



SAFETY AND HEALTH POLICY

We are highly focused and committed towards Safety and Health environment at workplace for all employees, workers and interested parties in accordance to the Occupational Safety and Health Act 1994; Act 514 and other relevant legal requirements. Everyone is responsible to ensure the effectiveness of safety and health implementation to prevent accident or incident at workplace through stringent enforcement and continuous improvements by following the company's principle on **“DO IT RIGHT AT THE FIRST TIME AND EVERYTIME”**.

To accomplish this, the Company established strong participation and engagement among employees and workers by:

- a) Providing adequate resources and training
- b) Providing equal priority to the safety and health requirements with other business's goal
- c) Continue to review the system and programme
- d) Monitoring risk assessment and mitigation plan
- e) Cultivating safety and health work culture at all times

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Hj. Wan Azman Kamal, MRISM
Group Managing Director
30 January 2020